



# Competitive Soccer Program Policy

Approval Date: 07/22/2019

- 1.1 League Purpose: To provide players an avenue through practices, friendlies, LSA league games and tournaments for:
  1. Further technical and tactical development.
  2. More Competition.
  3. Opportunity to represent ISA statewide.
  
- 1.2 All teams are formed for both Fall and Spring play. The ISA Board of Directors, depending on the players' abilities, reserves the right to:
  1. Form more than one team in an age group.
  2. Consolidate players in two concurrent age groups to form a team.
  
- 1.3 Iberia Soccer Association competitive teams can participate in LSA's Louisiana Classic Soccer League (LCSL) or compete as a "tournament only" team. Please refer to LSA Policies for detailed information at [www.playlouisianasoccer.org](http://www.playlouisianasoccer.org).
  
- 1.4 Playing Time:
  1. LSA does not require a minimum playing time for Competitive players.
  
  2. ISA will encourage coaches to play players in each half of every game unless due to disciplinary issues. Duration will be determined by the coach.
  
- 1.5 Responsibilities:
  - A. Competitive Commissioner Responsibilities:
    1. Liaison between coaches and ISA Board of Directors.
    2. Responsible for management of Competitive Soccer program.
  
  - B. Players Responsibilities:
    1. Represent ISA by displaying good sportsmanship and conduct at all times.
    2. Regularly attend practice, scrimmages, LCSL and tournament games.
  
  - C. Parents Responsibilities:
    1. Represent ISA by displaying good sportsmanship and conduct at all times.
  
    2. Responsible for having child attend practice regularly.
  
    3. Responsible for child's travel, food and lodging for tournaments, LCSL and friendly games.
  
    4. Financial obligation fully paid by November 1<sup>st</sup> unless agreed upon by coach.
      - a. Failure to meet your obligation can result in suspension or removal from the team.
      - b. Consult with head coach as soon as possible to agree upon time extension if needed.

- 1.6 Tryouts/Team Selection: LSA establishes a tryout period and invitation date schedule every year which ISA abides by. Go to [www.playlouisianasoccer.org](http://www.playlouisianasoccer.org) to see exact date ranges per age groups. ISA will make every effort to advertise times and dates through our website, email and any other advertising methods deemed necessary by the ISA Board of Directors.
1. ISA will strive to hold at least one tryouts in each age division. Players are required to attend. ISA will also try to hold a makeup day for each age division.
  2. Players will be allowed to tryout for older age groups (U12 and above). A player may not try out in an age group of more than two years above their true age group and any U11 player is not allowed to play up.
  3. ISA may schedule two concurrent age divisions to tryout together if the board feels it is needed due to the low number of participants (For example: U15 and U16). If it is determined that two age divisions need to be combined to form a team and there are two approved coaches then the board will review both applications and approve one head coach.
  4. ISA will announce team coaches at appropriate time. If an age division does not have a coach apply but a significant amount of players tryout then ISA will work with parents and trainers to try and find a coach for that division.
    - a. Teams will have until the LSA deadline to find a coach and/or have enough commitments for the minimum number of players needed. If a coach is found they will still have to submit an application for board approval.
    - b. If a coach is not found but the parents want to pay a trainer to train/coach the team then a parent meeting will be called where the cost of the trainer/coach must be approved. ISA will solicit trainers willing to train/coach and present to parents.
    - c. If a team has no coach or trainer/coach in place before the LSA deadline, the team will not be formed and players will be placed into the Rec pool for distribution to Rec teams.
  5. ISA must register all competitive players assigned to an ISA Competitive Team:
    - a. Registration fee = (See Registration Form for Fee), Make all checks payable to Iberia Soccer Association.
  6. ISA will provide personnel to facilitate/run tryouts so evaluators can concentrate on grading.
    - a. Tryouts may consist of the following:
      - i. Warm up and Individual Stretching
      - ii. Dribbling, Passing Drills, Keep Away and Possession
      - iii. 1v1 / 3v3 / 4v4 / 6v6/ 8v8
    - b. ISA will determine number of personnel needed to facilitate tryouts and the rate of pay each season.

7. Graders and trainers will be chosen and approved by the Executive Board upon recommendation by the Competitive Commissioner for Competitive Tryouts.
  - a. Graders will be chosen from qualified board members, directors, trainers and coaches or as recommended by the Competitive Commissioner and/or ISA Board of Directors.
  - b. Prior Season Competitive Coaches may be asked to assist in the grading process as determined by the Executive Board upon the recommendation of the Competitive Commissioner.
8. Graders will be limited to a maximum of 4 (four) per session or as determined by the Board of Directors.
9. Tryouts will closed to EVERYONE not directly involved in the grading and/or training of that session with the exception of the Iberia Soccer Association Board of Directors who will be available to monitor and provide assistance to players, trainers and graders.
10. Graders and Trainers will not be allowed to solicit any players that tryout for ISA to join any other organization or team that is not part of Iberia Soccer Association. Should it be determined by the Executive Board that a Grader and/or Trainer did solicit any player that tried out for ISA to join another organization that Grader and/or Trainer will not be allowed to Coach and/or Train for Iberia Soccer Association in any division for Two Years following the Board Decision.
11. ISA will send out acceptance letters via Mail or Email on the LSA Advertised Invitation Date.

ANY PLAYER NOT SELECTED WILL HAVE THE OPPORTUNITY TO REGISTER AND BE PLACED IN THE REC PLAYER POOL FOR DISTRIBUTION TO AN APPROPRIATE REC TEAM.

- 1.7 Head Coach/Team Manager: (See ISA Competitive Coach Application)
  1. Selected and approved by the ISA board every year. Education and experience will be key selection points.
    - Coaches are required to have the applicable level of licensure according to LSA coaching requirements.
    - Continuing to earn additional certifications is highly suggested.
  2. Represent ISA by displaying good sportsmanship and conduct.
  3. Responsible for the management of team (which includes players, parents, coaches and logistics).
  4. Required to have an approved LSA Risk Management Background Check.
  5. Responsibilities:
    - A. Tryouts
      - a. May be asked to assist in grading players.
      - b. Assist in deciding on roster size.

## B. Team Selection

- a. The Competitive Commissioner along with the selected coach and at least two other board members shall form a selection committee and evaluate tryout participants on technical skill.
- b. The selection committee will then form teams with the best possible players available.
- c. Coaches can continue to recruit players throughout the year but players will not be taken off of rec teams once teams are formed until after the Spring Season is over. New players not yet registered with ISA can be added once proper paperwork is received by ISA Board of Directors. See LSA and ISA By-Laws for requirements to Transfer/Release of Youth Players.
- d. A team is limited to transfers as directed by LSA in a year.

## C. Team Management

### a. Communications

1. Provide team parents and assigned Team Board Member with a monthly calendar of schedule including practices, friendlies, LCSL games and tournaments. Provide updates when necessary.
2. Provide team parents with team information before friendlies, LCSL games and tournaments (ex: Email things like dates, times, directions, what players need to bring, etc. That way everyone knows what is expected of them).
3. Submit a preliminary schedule of practices, friendlies and tournaments to the Competitive Commissioner and Team Board Member a week before your first team meeting. Provide updates when necessary.

### b. Roster (See ISA Competitive program name logo form)

1. Team names and logos have to be approved by the ISA board. These names and logos can be used on practice shirts, bags, parent shirts or hoodies but are not required.
2. The ISA registrar will give you a copy of your official roster and player/coach passes for each person on your roster
  - a. Make copies of the original roster to turn into tournaments during check-in
  - b. Laminate player/coach passes after you attach player's picture. (Punch a hole in the top corner and use a key ring to keep passes together)
3. Keep medical releases with you at every practice, friendly, LSA league game and tournament. You will need to show them at every tournament check-in.

### c. Team Cost

1. Costs may include tournament entry fees (including the LSA State tournament), LCSL fee, LSA team bond, uniforms, trainer fee (if needed) and referee fees.
2. Contact the ISA treasurer to open a team checking account at Mid South Bank or approved bank. You will have control of your account but ISA needs to receive a copy of the monthly bank statements. ISA can audit your team finances at any time.
3. Submit a preliminary cost breakdown to ISA a week before your first team meeting. This meeting must be held before your first practice. An ISA Board Member will be present at this meeting to welcome everyone and address any league questions.
4. Submit an account balance to ISA during the Fall season by the end of each month (Aug, Sep, Oct and Nov) and during the Spring season by the end of each month (Mar, Apr and May). Email the account balance form to the ISA Treasurer.
5. If you feel that your team needs a trainer, then you will first get approval from the team parents before doing so. A list of approved trainers can be obtained from ISA.

### 1.7 Uniforms

1. All ISA Competitive teams will wear the approved ISA Competitive uniform.
2. Team name, logo, and player's name are not allowed to be put on the uniforms. The "IBERIA SOCCER ASSOCIATION" logo will be on the Front of the Jersey and the "ISA" Logo (smaller logo with ball) will be on the back of the jersey right above the Jersey number.
3. Your official ISA uniform will be used for all tournament, LCSL and friendly games involving LSA teams. ISA teams that scrimmage each other will be permitted to use pennies.
4. A team MUST have their practice uniform color, team name and team logo approved annually, PRIOR to the start of using any of these things at practice or print... If a team does not obtain approval prior to ordering items or using team name the team will be put on probation and the Executive Board will decide if this team will be required to use a different team name and practice uniform for that competitive season.
5. Team Sponsors may be put on any bag, practice shirt or hoodie.

### 1.8 Practices

You will have the opportunity to practice at the PepperPlex. Since these fields are used for the Rec teams game's also, we need to be careful when it rains. Please use common sense so that we don't damage the playing surface. ISA will either email or post on the website and/or Facebook if the fields are closed.

## 1.9 Friendlies

1. You can schedule friendlies with any LSA affiliated club. The easy ones are with ISA, SSYS, LYSA/CSC and LFC. We will provide you with a contact list if available or you can visit the clubs websites.
2. ISA will reimburse each team their portion of referee fees for up to seven (7) LCSL games, scrimmages and/or friendlies.
  - a. Referee fees – Each team typically pays half of the fees. (Confirm your team’s share and bring exact change when you play away).
3. All scrimmages/friendlies require referees and field approval by ISA. Contact the League Administrator and Referee Assignor at least two days in advance to schedule a field and referees.
4. To help defray field maintenance cost, a \$100 field usage fee will be charged for all scrimmages / friendlies by non ISA Teams. ISA will waive the field usage if the scrimmage/friendly involves an ISA team since a part of field maintenance is funded out of player registrations and team sponsorships.

## 1.10 LCSL League Games (See LSA Policy)

1. Need to submit a signed “Letter of Intent to Participate” to LSA.
2. Pay LSA league fee.
3. ISA needs to submit a performance bond to LSA in case a team does not complete their obligations. Each team will write a \$500 check to ISA which will be held until after the LSA State Tournament then the checks will be returned.
4. LSA will make the league schedules.
5. ISA Competitive commissioner will coordinate all LSA dates and deadlines with coaches.

## 1.11 Tournaments

1. To view a list of approved tournaments, go to [www.playlouisianasoccer.org](http://www.playlouisianasoccer.org).
2. Under each tournament, you can click on the tournament name link to view the entry fees. Then call or visit the club’s website or log on to GotSoccer for a tournament application. Make sure to include “ISA” with your team name on the form.
3. You can have a team mom organize hotel reservations. Most of the time you can get a group discount. (Send out a tournament information sheet to all of your parents before a tournament. Put the date, field address, hotel address and information and uniform reminders on it).

## 1.12 State Tournament (Preliminary and Championship)

1. ISA will help facilitate the registration process for teams (forms, deadlines, etc).
2. If a team commits to attending the state tournament, then the team is required to participate in all scheduled games.

3. Failure to participate in all schedule games will result in LSA assessing fines on the team and ISA. ISA will also not be allowed to send any teams in the next age group to the state tournament the following year. You will also not be allowed to coach next year.

1.13 Guest Players: (See LSA regarding “Guest Players”)

Guest players can be used for scrimmages, friendlies and tournaments in accordance with LSA Competitive Policies. Only use guest players when you will have team players missing for a scrimmage, friendly or tournament. Let your team parents know who, when and why you will be using guest players before the scrimmage, friendly or tournament occurs.

1.14 Trainers: (See ISA Competitive Program Trainer Application)

1. Selected and approved by the ISA Board of Directors every year.

2. Represent ISA by displaying good sportsmanship and conduct at all times.

3. Required to have an approved LSA Risk Management Background Check.

4. If a coach feels that his team needs a trainer, then the coach has to get approval from the team parents before doing so.

1.15 Review Board:

The ISA Executive Board will act as the Competitive Review Board. Any coach, trainer, parent or player can be brought up for review if violations of ISA Competitive program policy or conduct detrimental to the club are determined. The review board will determine the appropriate consequences, if any.

## MISC INFORMATION: NOT PART OF COMPETITIVE POLICY

### CURRENT ISA APPROVED Uniform STYLE

- Challenger Team wear (Away uniform):
  - Jersey – “Adidas Entrada” in Maroon/White
  - Shorts – “Adidas Squadra” in Black
  - Socks – “Adidas Team Speed II Soccer OTC” in Black
- Challenger Team wear (Home uniform):
  - Jersey – “Adidas Entrada” in Grey/White
  - Shorts – “Adidas Squadra” in Black
  - Socks – “Adidas Team Speed II Soccer OTC” in Black